

APPRENTICE LINEMAN  
Job Description  
NRECA Job Code: 15Q

An apprentice lineman is an employee not hired as a Journeyman Lineman but assigned by the management of OCEC to become a Journeyman Lineman and will be required to sign an agreement to pass the OCEC approved four-year apprentice program. This program will consist of on the job training and class work. Any apprentice failing to achieve a final score of 70% or higher for that year's course will be deemed to have failed the curriculum for the year and, at the discretion of the Cooperative management, will be subject to one of the following actions:

- a. Dropped from the apprentice program and placed in a different position
- b. Permitted to retake the failed year's curriculum at the same rate of pay as when he failed that year's curriculum, at the apprentice's cost and not subject to reimbursement by the Cooperative.
- c. Terminated.

When an apprentice has completed his apprenticeship and passed his final examination, he shall be qualified for advancement to the status of Journeyman Lineman. In any case, no advancement shall be made unless the position is available. Other conditions are outlined by the agreement to be signed by the apprentice and representative of OCEC management.

Lineman are classified as serviceman, apprentice 1, 2 and 3, and journeyman. For the purpose of apprentice classification, a serviceman or groundman may be given up to two years credit for time of service or completion of an accredited lineman school.

Typical responsibilities for an APPRENTICE 1 include:

- Climbs energized poles under the direct supervision of a lineman.
- Will be able to show proficiency to a committee consisting of the Working Foreman, Area Supervisor and Operation Manager.
- Learns and complies with all safety policies, rules and regulations.
- Will successfully complete the first two years of OCEC approved four-year apprentice program before advancement to Apprentice 2.
- Other duties as assigned.

Typical responsibilities for an APPRENTICE 2 include:

- Shall meet all the requirements of an Apprentice 1.
- Will successfully complete the third year of OCEC approved four-year apprentice program before advancement to Apprentice 3.
- Performs all the necessary activities in the construction and maintenance of overhead and underground distribution lines.
- Locates and repairs sources of service interruptions and troubles.
- Is able to de-energize equipment and taps for maintenance and repairs.
- Will be able to show proficiency to a committee consisting of the Working Foreman, Area Supervisor and Operation Manager.
- Learns and complies with all safety policies, rules and regulations.
- Other duties as assigned.

Typical responsibilities for an APPRENTICE 3 include:

- Shall meet all the requirements of an Apprentice 2.
- Will successfully complete the fourth year of OCEC approved four-year apprentice program before advancement to Journeyman Lineman.
- Performs live line maintenance under the direct supervision of a Lineman.
- Will be able to show proficiency to a committee consisting of the Working Foreman, Area Supervisor and Operation Manager.
- Learns and complies with all safety policies, rules and regulations.

- Other duties as assigned.

Job Requirements:

- Must maintain a valid Class A Commercial Driver's License with an acceptable driving record.
- Ability to exert in excess of 100 pounds of force occasionally, and/or in excess of 50 pounds of force frequently, and/or in excess of 20 pounds of force constantly to move objects.
- Ascending and descending electric poles frequently, using feet and legs and/or hands and arms. Body agility is emphasized.
- Maintaining body equilibrium is a must to prevent falling when climbing electric poles or walking and/or standing on erratically moving surfaces.
- Bending body downward and forward frequently, by bending spine at the waist requiring full use of the lower extremities and back muscles.
- Bending legs at knee, coming to rest on knee or knees.
- Frequently bending the body downward by leg and spine and moving about on hand and knees or hands and feet.
- Standing for sustained periods of time/and/or walking for long distances.
- Using upper extremities to press against something with steady force in order to thrust forward, downward or outward and/or using upper extremities to exert force in order to draw, drag or tug objects in a sustained motion.
- Expressing or exchanging ideas by means of spoken words, to convey detailed or instructions to other workers accurately, loudly or quickly.
- Ability to receive detailed information through oral communications.
- Worker will be subject to temperatures below 32 degrees for periods of more than one hour.
- Worker will be subject to temperatures above 100 degrees for periods of more than one hour.
- Worker is substantially subject to hazards while working with, or near electrical current.